



GRADUATE-LEVEL INTERNSHIPS

Cascadia Consulting Group, Inc.

Seattle, WA

www.cascadiaconsulting.com

Cascadia Consulting Group is a women-owned, private environmental consulting firm that develops and implements innovative solutions to today's environmental challenges. Founded in 1993, Cascadia works with public and private-sector clients to advance sustainability through recycling and materials management, climate change mitigation and adaptation, energy efficiency, and water and natural resources management. The Cascadia team brings both expertise and creative thinking to research and analysis, strategic planning, program design and implementation, and outreach and evaluation. With offices in Seattle, Oakland, and Austin, we serve clients across the country and abroad. Our mission is to inspire and empower communities everywhere to protect and restore our world.

Cascadia aspires to be a multicultural organization and seeks to hire individuals who contribute to our cultural fluency. We value employees who are aware of their own cultural lens, along with the impact it has on their interactions and work, and who can effectively connect across culture and difference, including race, class, gender identity, sexual orientation, and physical ability. Additionally, we hire individuals who value a collaborative, fast-paced work environment, who think creatively and communicate effectively, and who work hard to get the job done well. Consulting is about taking initiative, solving problems, and serving clients, so we seek staff members with skills in those areas.

Position Overview

Cascadia is honored to receive a large number of unsolicited queries and applications for internships with our firm. In line with our ethos and dedication to social equity and inclusion, Cascadia reserves 1-2 paid internship opportunities each summer for the Rainier Scholars Program, a non-profit that offers a 12-year, pathway-based program to hard-working, low-income students of color in the Seattle area. Beyond these two internship roles reserved for Rainier Scholars students, Cascadia is unable to offer paid internships.

However, for graduate-level students that have their own funding through external grants, organizations, donors, etc., Cascadia does consider candidacy on a case-by-case basis. If you are currently in or recently matriculated from a graduate-level program and have secured outside funding to sponsor a work opportunity, you are encouraged to apply.

Required Qualifications

Currently enrolled in or recently matriculated from a graduate-level program.

Compensation and Benefits

Cascadia is unable to offer compensation and benefits to graduate-level interns at this time. Candidacy for a graduate-level internship is dependent upon the applicant's ability to secure personal funding.

Resources for students seeking funding include organizations such as [SPIN](#) and [Foundation Grants](#). Additionally, students may check with their graduate institution to see which internship and funding databases are recommended, as well as additional scholarships and grants that may be exclusive to a particular school's students and alumni.

How to Apply

To apply, please send resume and cover letter to jobs@cascadiaconsulting.com and indicate “Summer Graduate Internship - [Your Name]” in the subject line. Cover letters should address the following:

- Why you are interested in interning at Cascadia.
- Which element of our consulting expertise you are interested in (i.e. data analysis, climate action planning, surveying).
- Relevant professional and academic experience.
- The nature of your funding source.
- Where you learned about the position.

Applications are considered on a case-by-case basis as intern candidacy is particularly dependent upon current project demands and organizational capacity.

Cascadia Consulting Group is an Equal Opportunity Employer and values diverse perspectives and life experiences. People of color, immigrants, refugees, women, LGBTQ+, people with disabilities, and veterans are encouraged to apply.