



ON-CALL ENVIRONMENTAL FIELDWORK

Cascadia Consulting Group, Inc.

Portland, Oregon

www.cascadiconsulting.com

Cascadia Consulting Group is a women-owned, private consulting firm that develops and implements innovative solutions to today's environmental challenges. Cascadia works with public and private-sector clients to advance sustainability through recycling and materials management, transportation, climate change mitigation and adaptation, energy efficiency, and water and natural resources management. The Cascadia team brings both expertise and creative thinking to research and analysis, strategic planning, community engagement, program design and implementation, and evaluation work across all aspects of the environmental field. Cascadia was founded in 1993 and now has approximately 50 staff and offices in Seattle and Oakland. Our mission is to inspire and empower communities everywhere to protect and restore our world.

Cascadia aspires to be a multicultural organization and seeks to hire individuals who contribute to the team's cultural fluency. We value employees who are aware of their own cultural lens, along with the impact it has on their interactions and work, and who can effectively connect across culture and difference, including race, class, gender identity, sexual orientation, and physical ability. Additionally, we hire individuals who value a collaborative, fast-paced work environment, who think creatively and communicate effectively, and who work hard to get the job done well. Consulting is about taking initiative, solving problems, and serving clients, so we seek staff members with skills in those areas.

Position Overview

Cascadia Consulting Group is currently seeking candidates for its on-call roster of individuals who can be called upon to help with project-specific work on a part-time, intermittent basis. The type of work can vary but is often related to waste characterization studies and zero waste outreach. Demand for on-call work can also vary; it occurs occasionally throughout the year, may require flexible hours, or may have designated hours including weekends and evenings. **It can also involve short but intensive periods of work, including upcoming opportunities in the Portland metro area this spring.**

Examples of typical on-call fieldwork tasks include:

- Conducting waste characterization studies by sorting waste and/or recycling materials.
- Conducting door-to-door interviews with businesses or residents.
- Providing information to the public about upcoming waste programs.
- Providing recycling and composting support to businesses and residents.
- Interviewing targeted groups to collect data for specific research.
- Distilling technical information about recycling and composting into clear messages.
- Conducting telephone surveys and business outreach phone calls.
- Occasionally writing reports and entering data

Required Qualifications

- Excellent communication and interpersonal skills, both in person and on the phone.
- Strong level of comfort working with technology including tablet computers.
- Demonstrated ability to thrive in a flexible, fast-paced environment.
- Initiative, energy, creativity, and a sense of humor.
- Ability to lift or move up to 40 pounds.
- Ability to stand or walk on uneven surfaces for up to 10 hours per day.
- Ability to work outdoors, including in inclement weather.

Other highly desirable attributes include:

- Experience setting up sustainability programs at businesses and/or residential buildings.
- Spoken and/or written fluency in both English and another language, such as Spanish, Mandarin, Cantonese, Vietnamese, and/or Russian.
- Knowledge of and interest in water and energy efficiency, sustainable building, hazardous waste management and pollution prevention, solid waste, composting, and/or recycling.
- Ability to connect with people who have personal backgrounds that are different from your own.
- Access to a personal vehicle.

Compensation

Cascadia will compensate On-Call Environmental Fieldwork Roster staff with an hourly wage of \$20+/hour, dependent on experience. Temporary staff are not immediately eligible for health benefits. Joining Cascadia's on-call roster does not guarantee that candidates will receive a specific number of work hours, nor does it commit them to working on projects that don't fit their schedules or skill sets. If you are selected to join the roster, you will be notified of upcoming opportunities in your area on a rolling basis.

How to Apply

To apply to join the fieldwork roster, please send your resume and a cover letter to jobs@cascadiaconsulting.com. Please indicate On-Call Environmental Fieldwork Roster – Portland – [Your Name] in the subject line. Cover letters should address your ability to meet the job responsibilities listed in the Required Qualifications section and highlight relevant experience, education, language capabilities, and why you are interested in this position. Please state how you learned about the opening.

Cascadia Consulting Group is an Equal Opportunity Employer and values diverse perspectives and life experiences. People of color, immigrants, refugees, women, LGBTQ+, people with disabilities, and veterans are encouraged to apply.